	(Original Signature of Member)
16TH CONGRESS 2D SESSION H. R	.•
To provide an exclusion from gross in other pur	
Mr. Thompson of Pennsylvania introcreferred to the Committee on	
A B]	ILL
To provide an exclusion from workers, and for o	
1 Be it enacted by the Ser	nate and House of Represent

- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Assistance and Grati-

tives of the United States of America in Congress assembled,

- 5 tude for Coronavirus Heroes in Agribusiness who are In-
- 6 valuable to the Nation Act" or the "AG CHAIN Act".
- 7 SEC. 2. DEFINITIONS.
- 8 For purposes of this Act—

1	(1) Qualified employee.—The term "quali-
2	fied employee" means any individual who is—
3	(A) an essential food and agriculture em-
4	ployee, and
5	(B) working on his or her employer's
6	premises or on duty delivering to customers or
7	performing tasks on the premises of a cus-
8	tomer, traveling to and from such locations, or
9	otherwise at a prescribed work place that is not
10	his or her home or a remote worksite.
11	(2) Essential food and agriculture em-
12	PLOYEE.—The term "essential food and agriculture
13	employee'' means—
14	(A) an employee who provides services at a
15	business that—
16	(i) is assigned a North American In-
17	dustry Classification System code begin-
18	ning with 4451, 4471, 4247, 7225,
19	72233,722330, 72331, or 722310, and
20	(ii) is located in a county that has at
21	least one confirmed case of COVID-19, or
22	(B) an employee identified as a member of
23	the food and agriculture workforce in the guid-
24	ance issued by the Cybersecurity and Infra-
25	structure Security Agency on April 17, 2020,

1	entitled "Guidance on the Essential Critical In-
2	frastructure Workforce: Ensuring Community
3	and National Resilience in COVID-19 Response
4	Version 3.0" (or any successor guidance).
5	SEC. 3. EXCLUSION FROM GROSS INCOME FOR CERTAIN
6	WORKERS.
7	(a) In General.—For purposes of the Internal Rev-
8	enue Code of 1986, gross income shall not include speci-
9	fied income of any qualified employee.
10	(b) Limitation.—The aggregate amount not in-
11	cluded in the gross income of any individual by reason of
12	subsection (a) shall not exceed \$25,000.
13	(e) APPLICABLE PERIOD.—The term "applicable pe-
14	riod" means the period beginning on February 15, 2020,
15	and ending on June 15, 2020.
16	(d) Specified Income.—For purposes of this sec-
17	tion, the term "specified income" means—
18	(1) if the services described in section $1(2)$ are
19	provided as an employee, the wages (as defined in
20	section 3121(a) of the Internal Revenue Code of
21	1986 determined without regard to paragraph (1)
22	thereof) received by the qualified employee for the
23	applicable period, and
24	(2) in any other case, the income of the quali-
25	fied employee which is properly allocable to the serv-

1	ices described in section $1(2)$ which are provided by
2	such qualified employee during the applicable period.
3	(e) Extension.—The Secretary of the Treasury (or
4	the Secretary's delegate) may extend the applicable period
5	for a period not to exceed 3 additional calendar months
6	if the Secretary (or the Secretary's delegate) determines
7	that the emergency related to COVID-19 is likely to be
8	ongoing during such period. If such period is so extended,
9	the dollar amount in subsection (b) shall be increased by
10	\$6,250 for each month of such extension (and a like rate
11	of increase with respect to any extension which is not a
12	whole number of months).
13	SEC. 4. TEMPORARY SUSPENSION OF PAYROLL TAXES UP
13	
14	TO A CAP.
14	TO A CAP.
14 15	TO A CAP. (a) In General.—Notwithstanding any other provi-
14 15 16 17	TO A CAP. (a) In General.—Notwithstanding any other provision of law, with respect to so much of the total wages
14 15 16 17 18	TO A CAP. (a) In General.—Notwithstanding any other provision of law, with respect to so much of the total wages (as defined in section 3121(a) of the Internal Revenue
14 15 16 17 18	TO A CAP. (a) In General.—Notwithstanding any other provision of law, with respect to so much of the total wages (as defined in section 3121(a) of the Internal Revenue Code of 1986) of the qualified employees of an employer
14 15 16 17	TO A CAP. (a) In General.—Notwithstanding any other provision of law, with respect to so much of the total wages (as defined in section 3121(a) of the Internal Revenue Code of 1986) of the qualified employees of an employer as does not exceed \$75,000—
14 15 16 17 18 19 20	(a) In General.—Notwithstanding any other provision of law, with respect to so much of the total wages (as defined in section 3121(a) of the Internal Revenue Code of 1986) of the qualified employees of an employer as does not exceed \$75,000— (1) with respect to any taxable year which be-
14 15 16 17 18 19 20 21	(a) In General.—Notwithstanding any other provision of law, with respect to so much of the total wages (as defined in section 3121(a) of the Internal Revenue Code of 1986) of the qualified employees of an employer as does not exceed \$75,000— (1) with respect to any taxable year which begins in the payroll tax suspension period, the rate of
14 15 16 17 18 19 20 21	(a) In General.—Notwithstanding any other provision of law, with respect to so much of the total wages (as defined in section 3121(a) of the Internal Revenue Code of 1986) of the qualified employees of an employer as does not exceed \$75,000— (1) with respect to any taxable year which begins in the payroll tax suspension period, the rate of tax under section 1401(a) of the Internal Revenue

1	period, the rate of tax under 3101(a) of such Code
2	shall be 0 percent (including for purposes of deter-
3	mining the applicable percentage under sections
4	3201(a) and $3211(a)(1)$ of such Code), and
5	(3) with respect to remuneration paid for pay
6	periods ending during the payroll tax suspension pe-
7	riod, the rate of tax under section 3111(a) of such
8	Code shall be 0 percent (including for purposes of
9	determining the applicable percentage under section
10	3221(a) of such Code).
11	(b) PAYROLL TAX SUSPENSION PERIOD.—The term
12	"payroll tax suspension period" means the period begin-
13	ning on February 15, 2020, and ending on June 15, 2020.
14	(c) EMPLOYER NOTIFICATION.—The Secretary of the
15	Treasury (or the Secretary's delegate) shall notify employ-
16	ers of the payroll tax suspension period in any manner
17	the Secretary (or the Secretary's delegate) deems appro-
18	priate.
19	(d) Extension.—The Secretary of the Treasury (or
20	the Secretary's delegate) may extend the payroll tax sus-
21	pension period for a period not to exceed 3 additional cal-
22	endar months if the Secretary (or the Secretary's dele-
23	gate) determines that the emergency related to COVID-
24	19 is likely to be ongoing during such period. If such pe-
25	riod is so extended, the dollar amount in subsection (a)

- shall be increased by \$18,750 for each month of such extension (and a like rate of increase with respect to any extension which is not a whole number of months). 3 4 (e) Transfer of Funds.— 5 (1) Transfers to federal old-age and 6 SURVIVORS INSURANCE TRUST FUND.—There are 7 hereby appropriated to the Federal Old-Age and 8 Survivors Trust Fund and the Federal Disability In-9 surance Trust Fund established under section 201 10 of the Social Security Act (42 U.S.C. 401) amounts 11 equal to the reduction in revenues to the Treasury 12 by reason of the application of subsection (a). 13 Amounts appropriated by the preceding sentence 14 shall be transferred from the general fund at such 15 times and in such manner as to replicate to the ex-16 tent possible the transfers which would have oc-17 curred to such Trust Fund had such amendments 18 not been enacted. 19 (2) Transfers to social security equiva-20 LENT BENEFIT ACCOUNT.—There are hereby appro-21 priated to the Social Security Equivalent Benefit Ac-22 count established under section 15A(a) of the Rail-23 road Retirement Act of 1974 (45 U.S.C. 231n-1(a))
- 25 Treasury by reason of the application of subsection

amounts equal to the reduction in revenues to the

24

1	(a). Amounts appropriated by the preceding sentence
2	shall be transferred from the general fund at such
3	times and in such manner as to replicate to the ex-
4	tent possible the transfers which would have oc-
5	curred to such Account had such amendments not
6	been enacted.
7	(3) Coordination with other federal
8	LAWS.—For purposes of applying any provision of
9	Federal law other than the provisions of the Internal
10	Revenue Code of 1986, the rate of tax in effect
11	under section 3101(a) of such Code shall be deter-
12	mined without regard to the reduction in such rate
13	under this section.
14	SEC. 5. EFFECTIVE DATE.
15	This Act shall apply to taxable years beginning after
16	December 31, 2019.